**Job Description**

**Title: Health & Safety Specialist**

**Function: HSE**

**Classification: Exempt**

**Scope:**

The HSE Specialist will be the Health & Safety expert for the implementation, maintenance, coordination & monitoring of HS Management Systems and will report directly to the Local HSE Manager. This role will participate in development and maintenance, statutory compliance, and industrial good practice in health and safety, including procedures, processes, and training to promote safe working practices and to protect the company’s interest. The primary goal of the HSE Specialist is to support activities to raise the safety awareness of all the organizations departments to a higher level and follows the company’s key strategies.

**Qualifications:**

* Qualified candidates will have completed a formal 4-year degree in Engineering
* Qualified candidates will have completed additional studies / qualifications in Occupational Health & Safety
* ISO 45000 knowledge is required
* The successful candidate will possess effective communication and leadership skills
* Qualified candidates will have at least 7 to 10- years HSE experience in 29 CFR 1910 and 1926.

**Responsibilities:**

* Ensures compliance with Company & Plant policies, health and safety standards, environmental regulations, hazardous waste, & good housekeeping practices.
* Implement and enforce HS policies to establish a culture of Health & Safety.
* Promotes good practices related to HS matters by coaching and training employees.
* Promotes improvements in HS and recommends solutions to issues, improvement opportunities, or new prevention measures.
* Supports HSE Local Manager with the development and execution of HS plans in the workplace according to legal guidelines.
* Monitors compliance to policies and laws by inspecting employees, operations, and equipment to observe possible unsafe acts and/or conditions.
* Evaluates the impact of changes, investments, or repairs in the site from the point of view of HS impact.
* Conducts training and presentations for HSE matters and accident prevention and performs Go & See activities.
* Conducts and support accident/incident and occupational illness analysis.
* Controls the observance of HS requirements in the plant and reports nonconformance.
* Supports and performs audits and HS related surveys.
* Maintains and controls HS related documentation and activities

**Work Environment & Physical Demands:**

* Climb stairs and vertical ladders
* Bending, stretching, reaching, kneeling, and rotating body while in various positions.
* Good depth perception and hand/eye coordination to accommodate working with equipment at a distance.
* Good hand/finger dexterity.
* Grip/grasp various tools and/or office equipment and use safely and properly.
* Lift, push, and/or pull a maximum of 50 pounds.
* Work in hot/humid or cold/adverse environments for extended periods of time.
* Work in semi-dusty to dusty environments for extended periods of time.
* Work in wet/damp environment for extended periods of time.
* Work in moderate to high-level noise & vibration settings for extended periods.
* Work around chemicals, pitches, solvents, oils, or other raw materials, & fumes.
* Work safely from various heights above floor level.
* Work around a variety of mobile and moving equipment safely.

The job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the colleague. Duties, responsibilities, and activities may change, or new ones may be assigned at any time with or without notice.

Equal Opportunity Employer

Please forward all resumes to J. P Rhea, CSP at prhea@showadenkocarbon.com. No telephone queries are being accepted at this time.

Showa Denko Carbon Division

Ridgeville SC